

**RECORD OF PROCEEDINGS**  
**MINUTES OF THE GRANDVIEW HEIGHTS SCHOOLS BOARD OF EDUCATION**  
Regular Meeting – June 26, 2024

The Grandview Heights Schools Board of Education met in regular session in the Larson Middle School Media Center.

**Call to Order:** President Emily Gephart called the meeting to order at 7:00 p.m.

<b>Roll Call</b>	Members Present:	Members Absent:
	Eric Bode	
	Emily Gephart	
	Kevin Gusé	
	Katie Matney	
	Molly Wassmuth	

The Pledge of Allegiance was said.

***Board Meeting Minutes***

**Recommendation for Approval (Motion 24-087)** Mr. Bode moved to approve the following meeting minutes

- a. Regular Meeting, May 8, 2024
- b. Special Meeting, June 7, 2024

Mr. Gusé seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

**Recommendation for Approval (Motion 24-088)** Ms. Wassmuth moved to approve the following meeting minutes

- a. Special Meeting, May 20, 2024

Mrs. Matney seconded the motion.

Roll Call: Mr. Bode, abstain; Mrs. Gephart, aye; Mr. Gusé, abstain; Mrs. Matney, aye; Ms. Wassmuth, aye.

Motion carried 3-0-2.

**Recognition of New Staff Members**

Superintendent Andy Culp introduced Dr. Beth Bishop as a new French language teacher and Mrs. Devon Albeit as the new Career and Workforce Coordinator.

**Recognition of Guests and Hearing of the Public**

Ms. Michelle Kozak addressed the Board of Education as follows:

I am a 26-year resident of Grandview and I used to be a high school math teacher and I did my student teaching here in 1995 with Bill McGee and Katie's mom was my mentor at Wellington when I taught there. I taught Julia Grawemeyer, but I know she just left. It's the first time I've come to a school board meeting, and sorry, I'm a little bit nervous. We don't have kids in the system. My husband has been coaching for over 20 years in high school, so we do know families in this district.

I was doing an internet search a few weeks ago and I came across this entry in that Grandview Heights blog. It's Watching Grandview Heights, John Wagner, he's a resident here and he used to maintain that blog. But there was an entry about how in 2019 in May, there was a motion and students here, a motion by Molly Wassmuth for a pride recognition resolution. And there were students here requesting it and Molly wasn't able to get a second on that. And I was very surprised because this community is very welcoming and I feel very open-minded and inclusive.

I'm on City Council and when I started there, I put forth two years ago for Pride Month and then I kind of messed up last year and didn't get that in on time. But I did one this year and also for Juneteenth and they were very easy to do, requiring very little time. I drafted them. It was one page. I gave it to the City Attorney just to make sure everything was okay and everyone voted unanimously for it. So, I guess I was very surprised when I read this that there was some kind of contention here about passing pride resolution with students present.

I feel as elected officials that we should be listening to what our residents are asking of us and especially when it's coming from marginalized groups. And what we've seen over the last year or so with LGBTQ population, very troubling in this state. A neighbor of mine is a surgeon who works on trans patients and she came to ask council in

January if we would, to support her and her colleagues and the trans population, LGBTQ population in Ohio, because a lot of her colleagues are considering leaving Ohio with restrictions that they've put in place and people from that community considering leaving Ohio as well. I drafted a letter and we sent it to Governor DeWine and Administrative Board because past HB 68, they were also looking to restrict what people could do, administrative restrictions for trans patients, adults. So, we all signed on to it and the mayor signed on to it.

I just wanted to say all this as background context, that we were trying to support someone who came in with a request. And I guess my ask of you would be if students come forward again, that you would consider supporting their request to pass a resolution like that. I think it would be very hard as a student to have the courage to come in here and make that request and then to have it turned down by the adults who are representing them.

Thank you for all you do in the public roles you serve in and thank you for considering that for next year because I know it's a little bit late for this year.

Mrs. Gephart thanked Ms. Kozak for her comments and clarified that the situation she was referring to occurred in 2019 before most of the current Board members were on the Board of Education.

**Agenda Modification (Motion 24-089)** Mrs. Gephart moved to amend the agenda to vote on the recommendations for the Grandview Heights Public Library tax budget and trustee reappointment.

Ms. Wassmuth seconded the motion

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

#### ***Other***

**Recommendations for Approval (Motion 24-090)** Ms. Wassmuth moved to approve the following:

1. Grandview Heights Public Library 2025 Annual Tax Budget  
Recommend the Board approve the Grandview Heights Public Library 2025 Annual Tax Budget.
2. Grandview Heights Public Library Board of Trustees Reappointment  
Recommend the Board approve the reappointment of Teri Williams to the Grandview Heights Public Library Board of Trustees.

Mr. Bode seconded the motion

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

#### **Presentation: Athletics Department Update – Mr. Brad Bertani, Athletic Director**

Mr. Brad Bertani presented an Athletic Department Update to the Board of Education. A copy of the presentation is attached to this official record of the meeting minutes.

#### **Discussion**

Mrs. Gephart asked whether an internal candidate always gets priority for coaching positions over an external candidate.

Mr. Bertani and Mr. Culp explained that the district has flexibility to hire the best and most qualified person for the coaching positions, even if they are external candidates.

Mr. Gusé asked if a suitable candidate is identified during the internal positing period, whether the district still has to post the position externally.

Mr. Culp confirmed the position would not have to be posted externally in that situation.

Mrs. Gephart asked how coaching salaries are determined and how the number of coaches per sport are determined.

Mr. Culp explained that both are established in the collective bargaining contract with the GHEA. Mr. Bertani also explained that based on the needs of the individual sports, a single assistant coaching position may be split between two individuals at half of the salary each.

Mrs. Matney commended Mr. Bertani for the AD3 messages that he recently began sending to parents and community members. She also explained how pleased she is with Mr. Bertani's plans to form a Middle School Athletics Advisory Committee.

Mrs. Matney asked Mr. Bertani under what circumstances can athletic teams make cuts.

Mr. Bertani explained that any team can make cuts depending on the numbers, but they are discouraged.

Mrs. Matney stated there was a situation in which only one student athlete was cut.

Mr. Bertani explained that he strongly discourages cuts of just one student athlete from a team. He also stated that in some situations if an athlete is going to be cut, arrangements may be made for that athlete to participate as a team manager.

Mrs. Matney asked, in light of the ongoing difficulty in recruiting coaches, whether it was allowable or appropriate to share job postings on LinkedIn.

Mr. Bertani and Mr. Culp both confirmed that postings may be forwarded to anyone who may be interested.

Mrs. Matney asked about the speaker who will be coming to the district to speak with student athletes who may be interested in pursuing athletics at the college level.

Mr. Bertani explained the speaker is affiliated with NCSA, a national recruiting agency, and is focused on providing information that student athletes need to know to navigate the college recruiting process.

Mrs. Matney asked Mr. Bertani to consider hosting a panel of parents whose children have played college athletics to help answer questions from parents and student athletes.

Mr. Bode asked Mr. Bertani how he evaluates the current athletic offerings and how he considers whether changes should be made.

Mr. Bertani explained that he has had a few requests over the years to add a particular sport, but due to the small size of the district and the limited number of student athletes, adding a new sport would likely negatively impact the ability to field existing teams. Accordingly, there are no plans at this time to add any new athletic teams.

Mr. Bode also asked about esports.

Mr. Bertani explained that esports is offered but it does not fall under the purview of the athletic department.

Mrs. Matney asked about clubs such as the mountain biking club.

Mr. Bertani explained that the clubs are not school sponsored athletic teams.

Mr. Gusé asked about the planned project to close the walls off between the gym and the fitness center and whether doing so would impact the HVAC circulation in those areas.

Mr. Jim Buffer explained that there would be a rectangular box within the wall that will allow for airflow but will contain insulation for sound deadening purposes. So the proper airflow will be maintained.

Mr. Gusé asked who is responsible for crowd control during athletic events.

Mr. Bertani explained that it would generally be the athletic site supervisor, including himself, and the game officials.

Mr. Gusé asked whether there is a code of conduct that can be shared with spectators.

Mr. Bertani explained that announcements are read during the athletic events focusing on sportsmanship. He is also planning to host in-person athletic meetings with parents and athletes this year to discuss and emphasize the importance of good sportsmanship. Plans this year include extended suspensions for spectators who are ejected from a game.

Mrs. Gephart asked who evaluates middle school coaches.

Mr. Bertani explained the middle school athletic director completes middle school coaching evaluations.

Mrs. Gehpart also stated that she believes there may be confusion about the middle school athletic director position and what that individual's role is. She asked Mr. Bertani to explain how that role differs from his role as Athletic Director.

Mr. Bertani explained that the primary role of the middle school athletic director is scheduling and supervising middle school athletic events. Also, that role includes serving as the first point of contact for middle school athletic issues and conferring with the Athletic Director to help resolve those issues.

Mrs. Gehpart recommended making every effort for that person to become visible and establish relationships with the middle school parents.

### ***Superintendent's Report***

#### **Teaching and Learning**

Summer is off to a great start at Grandview Heights Schools and Larson Middle School is a hub of activity! Summer Reading and Math Camps are underway. The Summer Math Camp is open to all students K-5 to increase math fluency through the use of games and to focus on the mathematical practices through the use of open-ended tasks and projects. Summer Reading Camp is open to K-5 students who have received reading intervention this year. As well, we are currently providing ESY (extended school year) services for 39 students with an IEP who qualify for services (mostly reading intervention). GHHS Band Camp activities will take place July 15-26.

Meetings are happening throughout our buildings to further support our Multi-Tiered Systems of Support, Building Leadership Teams, and our Positive Behavioral Interventions and Supports Teams and to create the best overall experience for our students. At GHHS, there is coordination with our Workforce Coordinator (a new position) and our Student Services Team to create opportunities to ensure all students and staff have a strong sense of belonging and empower students with strategies for a well-balanced life.

Summer Kids' Club has consolidated its program to one building this summer – Larson Middle School – creating more efficiencies and opportunities for its participants and staff. Weekly special events in pool days, local walking trips and park visits, and off-site field trips.

As well, this year's program has been more inclusive than ever before and has included working with Rob Brown, Chief Student Growth and Development Officer, in order to make sure we are able to best serve all students interested in participating in the summer program.

#### **District Wide**

On June 5-6, the Leadership Team successfully held its annual retreat to formulate the 2024-2025 CIP as it relates to the district's Strategic Plan. On August 8, Grandview Heights Schools will host LAUNCH – a full day of professional development for our staff.

Kudos to our Operations/Facilities and Technology Department Teams for their hard work this summer! Safety enhancements are being installed this summer addressing fire safety and building security. Deep cleaning and painting work is being completed. The Tech Team is verifying equipment, ordering supplies, and performing numerous backups and system updates to core services.

Onboarding of new staff and coaches continues and we look forward to welcoming our new staff members!

#### **Community Engagement**

The Spring/Summer 2024 district newsletter is currently landing in residential and business mailboxes and shares recaps of the Spring events and learning, graduation, and the May 20<sup>th</sup> Board of Education hosted Stevenson Elementary and K-12 Athletic Complex community meeting.

The Athletic Department has begun a weekly AD "3" Update for students and parents. It is released via parent square every Monday. Check it out! The Middle School Parents Athletics Committee, which includes 13 parents, will hold its first meeting on **July 17**.

Grandview Heights Schools was proud to once again host the Educational Service Center of Central Ohio Literacy Summit in June.

Grandview Heights Schools partner Neighborhood Bridges is up and running posting opportunities for kindness and sponsorship. Learn more at [neighborhoodbridges.org/community/grandview-oh](https://neighborhoodbridges.org/community/grandview-oh)

## **Business and Finance**

### **Finance Presentation**

Treasurer Beth Collier presented the following financial highlights:

#### **General Fund (001)**

- General Fund Revenues
  - Taxes –99.7% of budget.
  - State Funding – 94.1% of budget.
  - State Share of Local Property Tax – 95.6% of budget.
  - Grandview Yard – 103.3% of budget.
  - Other Revenue – May Interest 64,758.09, (667,277.84 FYTD): \$110,218 Non-School TIF Revenue.
- General Fund Expenditures
  - FYTD Budget: 11 months (91.7%)
  - Total FY Expenditures: 92.1% of budget
  - Property tax refund pending; 91.7% of budget after refund
- General Fund Investments
  - US Bank Investment account: average yield to maturity 3.12%
  - Star Ohio Yield – 5.45%

#### **Permanent Improvement Fund (003):**

- Unreserved Fund Balance: \$13,062.05
- Upcoming/ongoing projects:
  - Track Replacement
  - Stevenson master programming
  - GHHS/LMS interior design/branding
  - GHHS gym/wrestling room wall

**Recommendations for Approval (Motion 24-091)** Ms. Wassmuth moved to approve the following:

1. May Financial Reports  
Recommend the Board approve the May 2024 financial reports.
2. 2023-2024 Final Estimated Revenue and Appropriations  
Recommend the Board approve the 2023-2024 final estimated revenue and appropriations at the fund level.
3. 2024-2025 Estimated Revenue and Appropriations  
Recommend the Board approve the 2024-2025 estimated revenue and appropriations at the fund level.
4. Advances  
Recommend the Board approve advances from the General Fund (001) to the following funds, to be repaid upon receipt of grant funds:

a.	Title VI-B (516-9024)	\$27,621.96
b.	2023 GHMCEF Grants (018-9056)	39,947.50
c.	2024 GHMCEF Grants (018-9057)	1,211.01
d.	Facility Project Donations (003-9002)	750.00
5. Interfund Transfers  
Recommend the Board approve an interfund transfers:

a.	From General Fund (001) to Model UN (200-9124)	\$1,155.69
b.	From Tournament Revenue Fund (022-9101) to Athletics (300-9101)	7,310.05
c.	From Class of 2024 (200-9134) to Class of 2025 (200-9135)	1,069.83
6. Then and Now Certification  
Recommend the Board approve the following then and now certifications:

PO 43238, Kroger, supplies  
PO 43229, Food Service Dept., catering

PO 42539, Food Service Dept., catering  
 PO 43297, Mills James, studio equipment  
 PO 43306, VAT, field trip transportation  
 PO 43338, Allerton Hill, graphic design  
 PO 43318, Robert Opperman, mileage  
 PO 43317, State Security, service call  
 PO 43335, Food Service Department, catering  
 PO 43344, Guitar Center Stores, supplies  
 PO 42886, Chicago Watermark Co., supplies  
 PO 43173, athletic supplies  
 PO 43164, office supplies  
 PO 43264, classroom supplies  
 PO 43341, Children's Dyslexia Center, OG training  
 PO 43375, Geotechnical Consultants, track replacement project  
 PO 43324, Mary Ann Stephens, accompanist  
 PO 43408, Patty Haney, Best Buddies field trip  
 PO 42847, Commercial Parts and Service, repairs  
 PO 43421, Baker Tilly, revenue projections  
 PO 43424, Jessica Fields, mileage reimbursement  
 PO 43441, Xiamara Bombay, mileage reimbursement  
 PO 43446, Rachel Smith, classroom supplies  
 PO 43460, Amy Elliott, mileage reimbursement  
 PO 43464, Camp Otyokwa, 5<sup>th</sup> grade camp  
 PO 43417, James Jackson, supplies  
 PO 42533, Christine Rogers, gifted services  
 PO 43472, Ashley Artrip, certification  
 PO 43477 Carmen's Distribution Systems, facility supplies  
 PO 43476, Food Services Dept., catering  
 PO 43442, Sam's Club, athletic supplies  
 PO 43343, VISA, instructional supplies  
 PO 43478, VISA, Kids' Club supplies  
 PO 43468, VISA, Kids' Club supplies  
 PO 43457, VISA, PD supplies  
 PO 43362, VISA, PD  
 PO 43502, Geiger Brothers, Inc., HVAC service  
 PO 43507, College Board, AP testing  
 PO 42363, Village Trophy, supplies  
 PO 43504, Bradley Bauer, certification  
 PO 43509, Sealmaxx of Columbus, concrete repairs  
 PO 43510, Ion Fire Protection, service  
 PO 43511, Brad Bertani, mileage reimbursement  
 PO 43516, Camp Ohio, middle school camp  
 PO 43523, Ohio Valley Integration Services, service  
 PO 43492, Gordon Food Services, food supplies

7. Columbus State Community College  
Recommend the Board approve an agreement with Columbus State Community College for College Credit Plus for the 2024-2025 school year.
8. Allerton Hill Communications  
Recommend the Board approve a Memorandum of Understanding with Allerton Hill for communications consulting.
9. Christine Wackler  
Recommend the Board approve an agreement with Christine Wackler for Orton Gillingham tutoring on an as-needed basis.
10. Liberty Mutual Insurance  
Recommend the Board approve contracting with Liberty Mutual Insurance for the following coverage, effective July 1, 2024 through June 30, 2025:

- |    |            |          |
|----|------------|----------|
| a. | Property   | \$58,480 |
| b. | Liability  | 23,866   |
| c. | Automobile | 11,937   |

11. Resolution to Proceed

Recommend the Board approve the following resolution:

RESOLUTION DETERMINING TO PROCEED WITH AN ISSUE OF BONDS IN THE AMOUNT OF  
\$69,525,000 AND CERTIFYING THE SAME TO THE BOARD OF ELECTIONS  
(Ohio Revised Code Section 133.18)

WHEREAS, the Board passed a resolution (the “Resolution of Necessity”) at its meeting on May 8, 2024, declaring that it is necessary to issue bonds in the amount of \$69,525,000 (the “Bonds”) for the purpose of constructing school facilities and renovating, repairing, improving and expanding existing school facilities; furnishing and equipping the same; improving the sites thereof; and acquiring real estate and interests therein as necessary in connection therewith, and that it is necessary that a tax be annually levied on all the taxable property in the School District outside of the ten-mill limitation to meet the debt charges on the Bonds and any securities issued in anticipation thereof; and

WHEREAS, the County Auditor of Franklin County, Ohio (the “County Auditor”) has certified to the Board that, based on the School District’s current total taxable value of \$535,126,170, an estimated average annual property tax levy of 6.95 mills for each \$1 of taxable value, which amounts to \$243 for each \$100,000 of the “county auditor’s appraised value” (as defined in Ohio Revised Code Section 5705.01(P)), will be required to pay the principal of and interest on the Bonds over 36 years, which is the maximum maturity of the Bonds;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Grandview Heights City School District, Franklin County, Ohio, a majority of all of the members thereof concurring, that:

Section 1. The Board hereby determines that it is necessary to proceed with submitting the question of the issuance of the Bonds, in the amount and for the purpose described in the preambles to this Resolution, to the electors of the School District pursuant to and as authorized by Ohio Revised Code Section 133.18, and to levy, outside of the ten-mill limitation provided by law, an annual tax on all the taxable property in the entire territory of the School District to pay debt charges on the Bonds and any securities issued in anticipation thereof.

Section 2. The Bonds shall be dated approximately December 1, 2024; shall have an estimated net average rate of interest of 5.00% per annum; and shall have the principal be paid over a maximum period not to exceed 36 years, as calculated under Ohio Revised Code Chapter 133.

Section 3. The question of issuing the Bonds shall be submitted to all of the electors in the entire territory of the School District at the election to be held on November 5, 2024. All of the territory of the School District is located in Franklin County, Ohio.

Section 4. The form of the ballot to be used at said election shall be substantially as follows:

AFFIRMATIVE VOTE IS NECESSARY FOR PASSAGE

Shall bonds be issued by the Grandview Heights City School District for the purpose of constructing school facilities and renovating, repairing, improving and expanding existing school facilities; furnishing and equipping the same; improving the sites thereof; and acquiring real estate and interests therein as necessary in connection therewith in the principal amount of \$69,525,000, to be repaid annually over a maximum period of 36 years, and an annual levy of property taxes be made outside the ten-mill limitation, estimated by the county auditor to average over the repayment period of the bond issue 6.95 mills for each \$1 of taxable value, which amounts to \$243 for each \$100,000 of the county auditor’s appraised value, commencing in 2024, first due in calendar year 2025, to pay the annual debt charges on the bonds, and to pay debt charges on any notes issued in anticipation of those bonds?

	FOR THE BOND ISSUE
	AGAINST THE BOND ISSUE

Section 5. The Treasurer of the Board is hereby directed to immediately certify, not later than July 30, 2024 (which date is not less than 90 days prior to the Election Date), to the Board of Elections of Franklin County, Ohio, a copy of the Resolution of Necessity and a copy of this Resolution together with the certificate of the County Auditor certifying the current total taxable value of the School District and the annual property tax levy, expressed in mills for each \$1 of taxable value as well as in dollars for each \$100,000 of the county auditor's appraised value, that will be required to pay the debt charges on the Bonds over the maximum maturity of the Bonds.

Section 6. It is hereby found and determined that all formal actions of this Board concerning and relating to the passage of this Resolution were taken in an open meeting of this Board, and that all deliberations of this Board and of any of its committees that resulted in such formal action were in meetings open to the public in compliance with all legal requirements, including Ohio Revised Code Section 121.22.

12. SERS Pick-Up Plan

Recommend the Board approve the following resolution:

BE IT RESOLVED THAT, effective July 1, 2024, the Grandview Heights City School District Board of Education (the "Board") will pick up a portion of the contribution to the School Employees Retirement System of Ohio ("SERS") as to the Executive Assistant to the Superintendent, in the amount of 5% of the employee's salary. The Board is permitted to pick up and pay such employee contributions pursuant to Section 414(h)(2) of the Internal Revenue Code and previously issued formal opinions of the Ohio Attorney General. These picked up contributions, although designated as employee contributions, are being paid by the Board in lieu of employee contributions and shall be paid by the Board as a fringe benefit not included in compensation.

The Executive Assistant to the Superintendent may not opt out of these picked-up contributions or elect to receive the contributed amounts directly instead of having them picked up by the Board and paid to SERS. The Treasurer is authorized promptly to file with SERS the appropriate notice of employer pick-up plan in order to give effect to this Resolution.

13. Student Accident Insurance

Recommend the Board approve an agreement with Guarantee Trust Life Insurance Company for the district's student accident insurance for the 2024-2025 school year.

14. Fairfield County Educational Service Center Contract

Recommend the Board approve a contract with the Fairfield County Educational Service Center for professional development services.

15. Educational Service Center of Central Ohio

Recommend the Board approve an agreement with ESCCO for College and Career technical assistance for the 2024-2025 school year.

16. Out of District Tuition

Recommend the Board approve the following out of district tuition students for the 2024-2025 school year.

- a. Student A, See Appendix A.
- b. Student B, See Appendix B.

17. Payment in Lieu of Transportation

Recommend the Board approve the following resolution:

WHEREAS, the pupil identified below has been determined to be a resident of this school district and eligible for transportation services; and



WHEREAS, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for this pupil to his selected school; and

WHEREAS, the following factors as identified in section 3327.02 of the Revised Code have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS, the option of offering payment-in-lieu of transportation is provided in the Ohio Revised Code;

THEREFORE BE IT RESOLVED by the Grandview Heights City School District Board of Education that it is impractical to transport a Grandview Heights student to Columbus Academy Middle School for the following reasons: the time and distance required to provide the transportation; the number of pupils to be transported; the cost of providing that transportation in terms of equipment, maintenance, personnel and administration; and the unavoidable disruption to current transportation schedules and other transportation needs of the District's pupils.

BE IT FURTHER RESOLVED that the Board shall offer payment in lieu of transportation pursuant to section 3327.02 of the Revised Code to the parents of the above-listed pupil. The Superintendent shall report on behalf of the Board the Board's determination of impracticability to the Department of Education and Workforce.

18. Donations

Recommend the Board accept the following donations:

- a. \$500 to The Grandview Singers from the Tri-Village Rotary Club
- b. \$80 to Kids' Club for pool entrance fees for two children from Laura Sforza
- c. \$418 to Sixth Grade Camp from the Larson Middle School PTO
- d. \$2,500 to the GHHS Boys Basketball Team from Bob and Molly Ghiloni
- e. \$2,862 to Kids' Club for Summer tuition and fees for two children from Neighborhood Bridges
- f. \$6,000 to FIRST Robotics from AEP Ohio
- g. A magnolia tree to the GHHS Class of 2024 Commencement Ceremony in memory of Maggie Evans from Ahlum and Arbor Tree Preservation

Mr. Bode seconded the motion

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

***Personnel***

**Recommendations for Approval (Motion 24-092)** Ms. Wassmuth moved to approve the following:

1. Classified Notice of Appointment

Recommend the Board approve the following classified Notice of Appointment for the 2024-2025 school year:

- a. Amy Ryder; Paraprofessional, 6.5 hours per day, Step 10, \$21.58 per hour

2. Rescind Notice of Appointment

Recommend the Board rescind the following classified Notice of Appointment for the 2024-2025 school year:

- a. Nora Eichenberger; Paraprofessional, 6.5 hours per day, Step 4, \$19.50 per hour

3. Classified Substitutes

Recommend the Board approve the following classified substitutes for the 2024-2025 school at 95% of the corresponding GHESSA salary schedule base rate:

- a. Karen Groh; Substitute Cook
  - b. Karl Beem; Substitute Cook
  - c. Elaine Beem; Substitute Cook
  - d. Edward Jackson-Williams; Substitute Custodian
  - e. Xiamara (Myra) Bombay; Substitute Custodian and Substitute Paraprofessional
4. Correction to Classified Notice of Appointments  
Recommend the Board approve the following corrections to classified Notice of Appointments for the 2024-2025 school year:
  - a. Nicole Sweder; Paraprofessional, 6.5 hours per day, Step 8, \$20.86 per hour; pending successful results of background checks
5. Classified Employee Pay Adjustment  
Recommend the Board approve the following pay adjustment, effective July 1, 2024:
  - a. Chris Tallon; Custodian, 8 hours per day, Step 7, \$20.97 per hour
6. Rescind Certified Approvals  
Recommend the Board rescind the following certified approvals for the 2024-2025 school year:
  - a. Marc Alter; Explore Program Director, 3 extended days
  - b. Bethany Black; Sabbatical Leave, 2024-2025 school year
  - c. Sarah Feeney; Three-Year Limited Teaching Contract (Continuing Contract approved May 12, 2021)
7. Certified Teacher Position Change  
Recommend the Board approve the following certified position change for the 2024-2025 school year:
  - a. Bethany Black; Teacher, from 9<sup>th</sup> Grade ELA (1.0 FTE) to Media Specialist (.50 FTE)
8. Degree Advancements  
Recommend the Board approve the following degree advancements for the 2024-2025 school year:
  - a. Amanda Parnell; MA+30
  - b. Anthony Wappner; MA+30
9. Student Evaluations Summer 2024  
Recommend the Board approve the following staff to conduct student evaluations during Summer 2024 at their hourly rate, as needed:
  - a. Abby Keller
  - b. Elizabeth Mora
10. Boys' Basketball Summer 2024 Program Payments  
Recommend the Board approve the following payments for Boys' Basketball 2024 Summer Youth Camp, to be paid out of the Boys Basketball Activity Account (300-9113):

a.	Jamal Hassan	\$25 per hour
b.	Dane Goetellmere	\$25 per hour
c.	Rod Overmyer	\$20 per hour
d.	Brad Gmerek	\$20 per hour
e.	Ben McCollough	\$25 per hour
11. Supplemental Contracts  
Recommend the Board approve the following supplemental contracts for the 2024-2025 school year:  
  
Certificated
  - a. Kevin Richards; Golf, Head Coach, Boys, III-3-M, \$6,190.47
  - b. Ashley Artrip; Cheerleading, Var. Asst. Coach, Fall, VI-2-6, \$2,380.95
  - c. Ashley Artrip; Cheerleading, Var. Asst. Coach, Winter, VI-2-6, \$2,380.95

- d. Maureen Flanagan; Volleyball, 8<sup>th</sup> Grade Coach, V-2-6, \$3,571.43
- e. Brad Gintert; Wrestling, Assistant Varsity Coach, IV-3-M, \$5,238.09
- f. Brad Gintert; Golf, JV Coach, VI-1-1, \$1,904.76
- g. Jason Peters; Football, Head Coach, I-3-M, \$8,333.33

Non-Certificated

- a. Brianna Dominach; Soccer, Varsity Coach, Girls, II-3-M, \$6,666.66
- b. Preston Miller; Soccer, MS Boys Coach, V-3-10, \$4,761.90
- c. Chris Szabo; Cross Country Coach, III-3-M, \$6,190.47
- d. Tim Shull; Basketball, Asst. Varsity Coach, Girls, IV-3-M, \$5,238.09
- e. Camilo Colotto; Soccer, Varsity Asst. Coach, Boys, V-2-8, \$3,571.43
- f. Julia Muccio; Volleyball, 7<sup>th</sup> Grade Coach, V-1-1, \$2,857.14

12. Summer 2024 Paraprofessionals

Recommend the Board approve the following Summer 2024 paraprofessional positions:

- a. Brian Collier; Paraprofessional, \$18.04 per hour
- b. Sadie DaMaio; Paraprofessional, \$18.04 per hour
- c. Alyssa Cross; Substitute Paraprofessional, \$17.14 per hour

13. Stipend Contracts 2024-2025

Recommend the Board approve the following stipend contracts for the 2024-2025 school year:

- a. Rob Ballinger; Site Supervisor, Fall, \$2,200
- b. Rob Ballinger; Site Supervisor, Winter, \$2,200

14. Job Descriptions

Recommend the Board to approve the following updated job descriptions.

- a. Media Specialist
- b. Middle School Athletic Director

15. Kids' Club Personnel Changes

Recommend the Board approve the following Kids' Club personnel changes:

- a. Peyton Hunt; Substitute to Regular Recreation Leader, \$15.99 per hour, effective 5/27/2024

16. Kids' Club Personnel Correction

Recommend the Board approve the correction to the hire date for the following Kids' Club new hire:

- a. Gracie Davis; Recreation Leader, \$15.20 per hour, effective 5/27/2024

17. Kids' Club Resignation

Recommend the Board accept the following Kids' Club resignation:

- a. Caroline Rodriguez; Summer Team Leader

Mrs. Matney seconded the motion

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

**Board Policy and Procedure**

**First Reading**

1. Board Policies – First Reading

Recommend the Board consider on first reading the following policies:

- a. JFCK – Use of Cellphones and Electronic Communication Devices
- b. IKF – Graduation Requirements

## **Discussion**

Mr. Gusé explained the policy committee met and discussed the first reading of the cell phone policy. He explained the proposed Board policy reads that the specific guidelines for student cell phone use are determined by the district administration.

Mr. Culp explained the following guidelines being recommended by the administrative team:

- Grades K-8 – No cell phones or smart watches are permitted during the school day, although they can be brought to school and left in student lockers.
- Grades 9-12 – Students may have their cell phones, but will not be permitted to use them during instructional class time.

Mr. Culp also explained that while this is the plan at this time, he believes it will be important to revisit these guidelines after several months of implementation to reflect and evaluate how they are working. The proposed Board policy provides flexibility for the administration to make changes at their discretion.

Mr. Gusé summarized that the following are specifically what are included in the proposed board policy:

- Limit student use of cell phones during the day as much as possible;
- Reduce cell phone related distractions in the classroom as much as possible; and
- Permit students with an IEP or 504 to have exclusionary circumstances that may allow for the devices.

Mr. Bode explained that upon reflection of the policy after three months, the Board could choose to include more specific rules in the policy.

Mrs. Gephart added that her concern with the ambiguity in the policy is inconsistent implementation among staff, which would undermine the effort.

Mr. Bode agreed adding there is a concern of inconsistent consequences applied among staff members.

Mr. Culp stated that the administrative team has discussed the need for consistency in application of the guidelines and he feels strongly about that. In addition, Mr. Culp stated that because this is a new initiative, he believes that there should not be a focus on consequences, but rather a focus on working collaboratively with students to discuss the issue and listen to their concerns.

**Recommendations for Approval (Motion 24-093)** Mr. Gusé moved to approve the following:

1. Board Policies – Final Reading  
Recommend the Board approve on final reading the following policy:
  - a. JED – Student Absences and Excuses

Mrs. Matney seconded the motion

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

## ***Curriculum and Instruction***

**Recommendations for Approval (Motion 24-094)** Mrs. Matney moved to approve the following:

1. 2024-2025 Student – Parent Handbook  
Recommend the Board approve the Student – Parent Handbook updates.
2. School Calendar 2026-2027  
Recommend the Board approve on final reading the School Calendar for the 2026-2027 school year.

## **Discussion**

Mr. Culp explained the only substantive changes to the handbook are the requirement to provide a doctor's note after 17 total days absent, and the new cell phone policy.

Ms. Wassmuth seconded the motion

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye.

Motion carried 5-0.

***Co-Curricular Activities and Extra-Curricular Activities***

**Recommendations for Approval (Motion 24-095)** Ms. Wassmuth moved to approve the following:

1. Field Trip  
Recommend the Board approve the following high school student field trip to the Presidential Inauguration in Washington, D.C.
  - a. January 19-21, 2025
  - b. Approximately 35 students/5 chaperones
  - c. \$1,400 per student; funded by families
2. Field Trip  
Recommend the Board approve the following field trip to a Disney/Universal Music Performance Workshop for band and orchestra students in Orlando, Florida.
  - a. April 3-8, 2025
  - b. 75-80 students/12 chaperones
  - c. \$1,500 per student; funded by families
3. Volunteers  
Recommend the Board approve the following volunteers:
  - a. Allison Connolly Cudak
  - b. Domynique Mariah Damiani Doolittle
  - c. Kevin Ronald Guse
  - d. Sophia Baidya Mohr
  - e. Emily Jane Moyer-Guse
  - f. Lauren Marie Hilsheimer
  - g. Molly Elizabeth Philipps
  - h. Kathryn Hagan Russell
  - i. Nathan Lee Russell
  - j. Lisa Ann Siefker
  - k. Matthew Zelnik

**Discussion**

Mr. Culp explained that if there are specific safety or security concerns around the Washington D.C. trip, the cancellation policy is very flexible.

Mr. Bode seconded the motion

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, abstain; Mrs. Matney, aye; Ms. Wassmuth, aye.

Motion carried 4-0-1.

***Adjournment***

**Motion 24-096 (Adjourn)** Ms. Wassmuth moved to adjourn the meeting. Mrs. Matney seconded the motion.

Roll Call: Mr. Bode, aye; Mrs. Gephart, aye; Mr. Gusé, aye; Mrs. Matney, aye; Ms. Wassmuth, aye.

President Gephart declared the meeting adjourned.

ATTEST:

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President

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Treasurer



# Athletics Report

Hiring Coaches  
Athletics Updates  
23-24 Highlights

June 26, 2024 Board of Education

# Hiring Coaches

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- The Process
  - Opening occurs - Advertise internally for 5 days
  - After 5 days, post position externally on District website, Indeed, OHSAA and AD Network
  - AD seeks candidates through various sources: outgoing coach, other ADs, coaches in the area, current GH coaches, community members, college contacts.
  - AD collects applications, conducts interviews and reference checks. Then offers the position. Candidate must pass background check, obtain a PAP and be Board Approved.
  - For MS and Varsity Assistant Coaches - Our Varsity Head Coaches are very involved in the interview process.

# Preferences in Hiring

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- What do we look for in a good coach?
  - Coaches who are Teachers
    - Educational Based Athletics - Athletics is an extension of the classroom
  - Coaching Experience
    - Coaching experience in the school setting
  - Former high school/college playing experience
  - Has a positive and constructive coaching philosophy



# Preferences in Hiring cont..

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- Time flexibility
- Grandview Connections
  - Important for program stability and consistency
  - Current GH Head coaches who live in Grandview: Football, Cross Country, Boys Soccer, Golf, Boys Basketball, Swimming, Softball, Cheer, Tennis
  - These coaches are familiar and invested in the community.

# Hiring Challenges

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- Fewer teachers are coaching
  - Current GH HS coaches who are teachers:: Tennis, Golf, Football
- Small School (smallest public school in Central Ohio)
  - Larger school coaches generally don't move to a smaller school
- Amount of pay and time involved
- Young coaches typically don't stay for long periods of time

# GH Coaching Success Stories

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- GH Success helps to attract potential coaches
- Current Coaching Staff
- 11 state championships in 5 different sports over the past 8 years
- Facility upgrades demonstrates commitment to athletics
- Strong community support (parents, booster clubs, local businesses)
- Well behaved, smart and disciplined student-athletes

# Coach Support

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- Important to provide support for Coach retention. Coaching consistency helps our sport teams.
- School and AD Support
  - [Orientation](#) for New Coaches
  - Professional Development
  - Preseason Coaching Meetings with AD
- Support throughout the year - provide advice and guidance on issues that arise

# Coach Support cont...

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- Yearly Review and Evaluation
  - [Formal Evaluation](#) by the AD
    - Stress the positives
    - Look for opportunities/Discuss needs and wants/Plan for future
  - [Student-Athlete](#) Evaluations
  - Parent Evaluations

# Athletics Update

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- New Athletic Department Initiatives
  - Coaching Manuals
  - Middle School Athletics Parent Advisory Committee
  - AD Weekly “3” Update
  - In-Person student-athlete/Parent OHSAA/Code of Conduct Meeting
  - College Athletics/Recruiting Seminar
- Facilities Update - Track and HS Gym

# 23-24 Athletics Celebrations

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- Girls XC - League, District and Regional Champions
- Girls Soccer - District Champs
- Football - best record since 2019 and hosted home first home playoff game since 2015
- Carrie Furbee repeated as a two-time State Champ in Swimming
- Girls Basketball - best record since 2017
- Softball and Baseball both finished 2nd in the CBL
- 4 CBL Players of the Year: Oliva Sanzo (Volleyball), Madeline Palmisciano (GXC), Denison Murphy (BXC) and Maci Tew (Girls Soccer)
- 89 GH student-athletes named All CBL. 58 named All Academic CBL

# The Bobcat Experience

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Athletic Department Mission - To provide our student-athletes with a premier experience.

- Did they have fun
- Did they receive positive and constructive coaching
- Did they participate in a safe environment
- Did they learn the valuable lessons athletics offers
  - Teamwork
  - Overcoming Adversity
  - Developing a work ethic to achieve their goals



# Thank You